



Job Application

American Frame Corp
400 Tomahawk Dr., Maumee Ohio 43537

American Frame is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all the sections below:

Applicant Information

Applicant Name

Address

City, State, Zip

Telephone Number Date of Application

Email Address

Employment Position

Position (s) applying for:

How did you hear about this position?

On what date can you begin work if you are hired?

Personal Information

Are you 18 years of age or older? Yes No

Are you a U.S. citizen, or approved to work in the United States? Yes No

Job Skill/Qualifications

Please list below the skills and qualifications you possess for the position(s) you are applying for.

Four horizontal lines for listing skills and qualifications.

*(Note: American Frame Corp complies with the ADA and takes any affirmative measures that may be necessary for eligible applicants/employees to perform essential functions)*

**Education and Training**

	Name & Location	Years Attended	Did you graduate?	Subjects studied
High School				
College				
Vocational or Specialized				

**Military**

Are you a current or past member of the military? Current Past

What branch of the military?

What was/is your rank? \_\_\_\_\_

How many years have you served? \_\_\_\_\_

What military skills do you possess that would be an asset for this position?

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**Previous Employment**

Employer	Name
Job Title:	_____
Employer	Address
City, State, Zip	_____
Employer	Telephone
Dates	Employed
Reason for leaving	_____

Employer Name \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Employer Address \_\_\_\_\_  
 City, State, Zip \_\_\_\_\_  
 Employer Telephone \_\_\_\_\_  
 Dates Employed \_\_\_\_\_  
 Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Name  
 Job Title: \_\_\_\_\_  
 Employer \_\_\_\_\_ Address  
 City, State, Zip \_\_\_\_\_  
 Employer \_\_\_\_\_ Telephone  
 Dates \_\_\_\_\_ Employed  
 Reason for leaving \_\_\_\_\_

**References**

Please provide 2 professional and 1 personal (not related) reference(s) below:

Name	Contact Information	Business	Years Known

*Please read the following statements carefully.*

**AT-WILL EMPLOYMENT**

The relationship between you and the American Frame Corp. is referred to as “employment at will”. This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the American Frame Corp. No representative of American Frame Corp. has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will,” and that you acknowledge that no oral or written statements or representations

regarding your employment can alter your “at-will” employment status, except for a written statement signed by you and the President of the company.

DRUG TEST REQUIREMENTS

Your consideration for employment with American Frame Corp, will be dependent upon a passing pre-employment drug test performed by a designated firm that is retained by American Frame to perform these tests at our request.

COMPLY WITH COMPANY STATEMENT POLICY

I, the undersigned, agree to comply with all of American Frame’s company policies. I understand that if I do not this will be reason for dismissal.

BACKGROUND CHECK REQUIREMENT

American Frame Corp. conducts background checks on all potential employees. By signing below, you are giving your permission to have this background check conducted.

CONTRACTUAL STATUTE OF LIMITATIONS STATEMENT

I waive all statutes of limitations and will file all claims within 6 months of my exit from American Frame.

CERTIFICATION OF TRUTH STATEMENT

I certify that all statements made by me on this American Frame Corp. application form are truthful, to the best of my knowledge, and understand that if I have made any untruthful statements, this will result in immediate dismissal.

I have read and understand the above policy statements .....  
Initial Here

Applicant Signature \_\_\_\_\_ Dated: \_\_\_\_\_

Applicant Name \_\_\_\_\_

1. Download a copy of the application to your local machine.
2. Complete the application and save a copy.
3. Email as an attachment to: [humanresources@americanframe.com](mailto:humanresources@americanframe.com)